

Your Training Center- *Spring/Summer 2004 Update*

We're on the Web!!! www.smlocal12.org

Local Union #12 JATC

Special points of interest:

May 31: Memorial Day Holiday

June 18: Race Night at Lernerville

June 25: Current Training Schedule Ends

June 30: Current Contract Expires

July 5: Independence Day Holiday

July 10: Union Golf Outing

July 31: Union Family Picnic at Kennywood

Sept 6: Labor Day parade

Sept 7: New Training Schedule Begins

Sept 11: Union Picnic at 4 Seasons N. Park

Sept 18: Union Shoot

And just a reminder- regular Union Meetings are the third Tuesday of every month.

*"You really have
to learn a lot
before you realize
how little you
know"*

Fall/Winter Journeyman Training Classes Were a Great Success-

This past year's Journeyman Training classes were well attended and according to those that completed the course work, it was well worth their time and effort. Local #12 JATC wishes to thank all of the instructors for their time and hard work in making these classes a success. The following is a list of those who received completion certificates for each class-

Basic Computers (Instructor- Dan Buckely):

1. Wes Thompson
2. Wendell Worthing
3. William Britsch
4. Joel Reiber
5. Eugene Finley
6. Julian Merlina
7. William Eberle

Testing , Adjusting, and Balancing (Instructor- Blair McDermott):

1. David Hall
2. Gary Hall
3. Ralph Porter
4. Eric Milbert
5. Joseph Helffrich
6. Craig Shepard
7. David Obringer

Auto CAD LT (Instructor- Rich Wolf):

1. William Britsch
2. Chris Schriver
3. David Kremmel
4. Janet Gazda
5. Paul Kress
6. Mark Cecchini

7. Steve Timko
8. William Eberle
9. William Kreitzer
10. Robert Hester
11. Kevin Malley
12. Dave Hagmaier
13. Brett Minarcin

Sheet Metal Estimating (Instructor- Mark Bauer):

1. John Zokaite
2. Steve Timko
3. Mark Cecchini
4. Ernest Segady

Advanced Welding (Instructors- Bruce Dongweck, Randy Gross):

1. David Capane
2. Michael Curci
3. Charles Greer Sr.
4. Daniel Janov
5. Scott Lang
6. Timothy Lang
7. Sylvia Rose Odhner
8. Eric Sweeny

Fire Damper Installation (Instructor- Ken Kotchey Sr., Walt Scott):

1. Todd Blöse
2. Jim Lombardo
3. Dennis O'Hara
4. Robert Lusnak
5. Rick Scurfield

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Destination:

“The average persons life consists of 20 years of having parents ask where they are going; 40 years of having a spouse ask the same question; and at the end, the mourners wondering, too.”

“...dues should be paid each time the seasons change. Mail \$90.00 in June, September, December, and March.”

Give the best you have.

It may be better than you think.

Journeyman Training (cont.):

(Continued from page 1)

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|--------------------|------------------------|--|
| 6. John Stewart | 17. Paul Neil | 29. Rick Mosser |
| 7. Brad Renick | 18. Craig Neil | 30. John Lombardo |
| 8. Ted Krause | 19. Gary Hall | 31. Eric Milbert |
| 9. Jim Blose | 20. David Hall | The new training schedule will be published in the upcoming Fall newsletter and on our web site. Take advantage of the classes offered. They are all free and they are all helpful in keeping abreast of our ever changing industry. <i>It's your Training Center...Take Advantage of it!</i> |
| 10. Mike Flcrian | 21. Sylvia Rose Odhner | |
| 11. Ed Rudolph | 22. Scott Lang | |
| 12. Terry McGaffic | 23. David Lovett | |
| 13. Bill Kreitzer | 24. Blair McDermott | |
| 14. Gary Milfried | 25. Ray Lach | |
| 15. David Kremmel | 26. Ron Miller | |
| 16. Dan Buckely | 27. William Tentsiz | |
| | 28. Earl Carlson | |

Dues Reminder-

The Sheet Metal Workers' Constitution states that dues are to be paid in advance. Please remember that third quarter dues are due by June 30, 2004.

Late payment of dues is one of the most common infractions incurred by apprentices and Journey-men alike. If your dues are not in the office by the first of the month of each new quarter, you lose your accidental death insurance coverage.

Dues payment by all members is what keeps our local union functioning. It is a habit that must be developed, just like making your car payment or mortgage.

One simple way to remember when to get your dues in on time is to realize that dues should be paid each time the seasons change. Mail \$90.00 in June, September, December, and March. Mark your wall calendar at home or put a reminder in your checkbook.

If you look at dues on a weekly basis, it is only \$7.50 per week. Set that money aside each week in an envelope and when it comes time to pay, you will have your \$90.00 ready. Please form this important habit and keep your Local strong!

Best of Local #12's Apprentices compete in Regional Contest:

Local #12 shined brightly this year at the Regional Apprentice Competition held at Local #27. Southern N.J. Local #27's Coordinator Andy Cacholli played a great host as the best of Region #2's 2nd, 3rd, and 4th year apprentices squared off in this yearly pressure-cooker. Please keep in mind that these are THE BEST apprentices from Local's 12, 19, 22, 44, 25, 27, and 100. That's a total of 24 of the best of the best apprentices from Pennsylvania, New Jersey, Delaware, and Washington DC. I am proud to say that Local

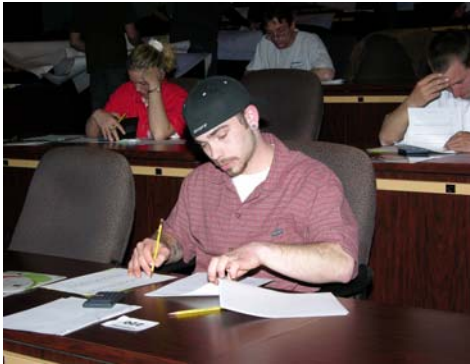
#12's competitors placed in the top three of each year! Second year apprentice Aaron Betts came in a strong 2nd, missing 1st place by only 15 points. Even though they won the shop competition, third year apprentice Dan Haluck and fourth year contestant Brian Olszewski each came in 3rd place in their respective years. This is not only a credit to the efforts and intelligence of these three fine young craftsmen, but also a reflection of the great instructors that Local #12's training program is

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Best of Local #12's Apprentices (cont.)

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privileged to have. Great job men...we will give them hell next year, too.



2nd year apprentice Aaron Betts working on the written portion of the competition.



3rd year apprentice Dan Haluck hard at work on his shop project, a multi-blade louver.



4th year apprentice Brian Olszewski is shown here working on the plan and spec portion of the contest.



Focus on: Pat Cassidy

As one of three full time apprentice instructors for Local #12's JATC, Pat Cassidy began his career 30 years ago as a production worker at Schneider Sheet Metal and McKamish-Chesapeake. After six years, Pat started his four year apprenticeship in 1980- working for both McKamish and Limbach. After becoming a Journeyman in 1984, Pat worked for both McKamish and James E. Roth before becoming Duct Shop Foreman, and later Welding and Specialty Shop Foreman for McKamish. For over nine years, in that capacity, Pat fabricated and ran many large, complex jobs for companies such as Kellogg's, Hershey, and Mylan Pharmaceuticals. In 1991, Pat was asked to help teach welding as a night school instructor. During his time as part-time instructor, Pat attended four years of training at Ohio State through the iTi and in 1998, Pat achieved the prestigious status of Certified Welding Inspector and Educator (CWI/CWE) for the American Welding Society (AWS). Then, in 2001, when Local #12 went to full time concentrated training for the apprentice program, Pat applied and was accepted. Pat has been happily married to his wife Doreen for 21 years and has a 16 year old son, P.J. He comes from a long line of sheet metal workers- in fact, Pat is a third generation tin knocker with a proud heritage. Pat



always is willing to share his knowledge and expertise, not only with the members of Local #12, but with his church

and community as well. In 2001, Pat spent ten days in Venezuela working with Harold McKamish's ministry, building a Bible school and church. He is also the Instructor Representative to Local #12's Joint Apprenticeship Committee. When talking about his job as a full time instructor, Pat says "I really enjoy the challenge of working with apprentices. I feel that I am contributing to the betterment of our industry."

We agree, Pat! Thanks for all of your hard work!

"Ideals are like the stars, we never reach them but, like the mariners on the sea, we chart our course by them."

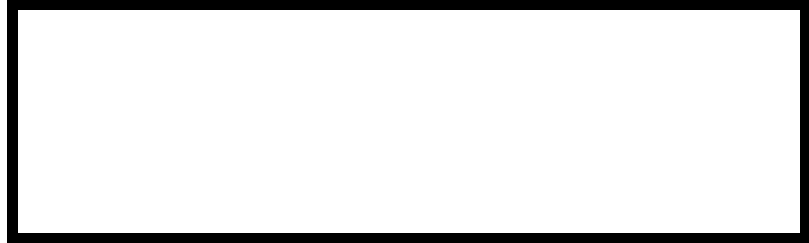
Carl Schurz

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"Excellence through Education."



Sheet Metal Workers Local Union #12 is now on the internet!

Stop by and let us know what you think. Your input would be appreciated as our web site grows.

Visit us at www.smlocal12.org.

Some sections of our site are secure– to access them, enter your I.A. membership number off of your dues receipt without the three leading zeros.

Time Record Books >>>>>

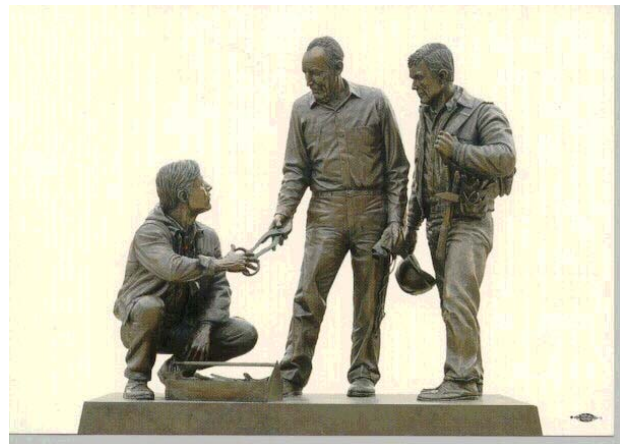
As agreed to in the apprentice rules and regulations, under "Policies and Procedures", section G-

"Work record books must be maintained and turned in **monthly**. Failure to do so can result in loss of scheduled pay increases."

Now that apprentices are in school every seven weeks, it should be a simple matter to bring your time books into the office and make copies to be placed in your file. It is a simple habit to form and will prevent your pay from being set back.

It's no fun getting an unexpected pay cut...just ask those apprentices who fall behind with their work records!

WORK RECORDS ARE VITAL TO DOCUMENT YOUR EDUCATION...TURN THEM IN ON TIME!!!



Knowledge is never lost if it is passed on.